



Lead Engineer – Mechanical Design and Plant Concepts

| Design Engineering| Project Management| Product Management | Kapfenberg | Full-Time|

Are you looking for more than routine technical work?

You have completed a degree at a university of applied sciences or technical university (FH/TU), or graduated from a higher technical college (HTL) in mechanical engineering, mechatronics, or a related technical field – combined with relevant professional experience in design engineering or technical project work.

You don't just want to plan projects; you want to actively contribute, shape solutions, and ultimately hold the finished product in your hands? Then BFT GmbH is the right place for you. Together, under the Delitec brand, we develop high-quality high-pressure systems for the food industry – technically advanced, resource-efficient, and sustainable.

Your Role – Responsible, Hands-On, Innovative

- You take technical responsibility for our new high-pressure pasteurization system – from the initial concept phase through to final project completion at the customer site.
- You design using modern CAD tools and further develop existing components – lean, efficient, and smart.
- You lead and coordinate development partners and suppliers, ensuring that externally developed solutions integrate seamlessly into our internal developments.
- You work directly with our customers (German/English) and actively support projects through to delivery.
- You identify and implement technical optimizations to increase efficiency and reduce costs.
- You prepare technical documentation and ensure that our IT systems remain fully up to date.
- As a key interface between engineering design and production, you coordinate the entire process – from initial design to the finished system.
- You support the development of our organization, including standards, documentation structures, and spare parts management.

Your Profile – Technically Strong, Communicative, and Entrepreneurial

- Completed technical degree (FH/TU) or HTL education with extensive relevant professional experience – ideally in mechanical engineering, mechatronics, or a related field
- Practical experience in design engineering or technical project work
- Confident handling of CAD software (e.g. SolidWorks, Inventor)
- Experience with SAP or willingness to work with it – especially in bill of materials (BOM) maintenance
- Hands-on mentality: willing to actively contribute on the shop floor and support production when needed
- Strong communication skills: able to explain technical concepts clearly and convincingly in both German and English
- Self-initiative, team spirit, and enthusiasm for actively shaping and driving projects forward

What Awaits You with Us – Your Playground

- Creative freedom: Your ideas directly influence technology, processes, and team structures
- Real responsibility from day one: You take ownership of meaningful projects and actively help shape them
- Hands-on technology: Close collaboration with development, production, and customers for tangible practical experience
- Modern company culture: Flat hierarchies, direct communication, and clear processes



Pressure is Fresher

The salary ranges from EUR 4,000 to EUR 5,000 gross per month (full-time basis), depending on qualifications and experience, with the possibility of a higher salary based on your profile and expertise.

Delitec stands for innovation, sustainability, and execution power under the motto “Pressure is Fresher” – an innovation by BFT GmbH.

Curious? Then send us your application [at info@bft-pumps.com](mailto:info@bft-pumps.com) we look forward to shaping the future together with you!

